

Number of Employee Relations Cases

Appendix 1

Apr 2011 - Mar 2012

	Total
Appeals	18
Appeals (Dismissal)	9
Capability - Ill Health	496
Capability - Other	10
Capability - Poor Performance	101
Disciplinary	239
Grievance	49
Harassment	27
Employment Tribunal	12
Grand Total	961

Apr 2012 - Mar 2013

	Total
Appeals	27
Appeals (Dismissal)	13
Capability - Ill Health	414
Capability - Other	4
Capability - Poor Performance	88
Disciplinary	210
Grievance	59
Harassment	16
Employment Tribunal	17
Grand Total	848

Apr 2013 - Oct 2013

	Total
Appeals	13
Appeals (Dismissal)	4
Capability - Ill Health	183
Capability - Other	3
Capability - Poor Performance	58
Disciplinary	94
Grievance	39
Harassment	12
Employment Tribunal	13
Grand Total	419